



BIGApp Inc.

COMMISSION GUIDELINES CONTRACT & NDA

6835 Shiloh Rd Ste. C-8
Alpharetta, GA 30005

Date: _____

1. BIG's Commission is to be confidential and only disclosed between (Member)

Legal Name (as appears on identification): _____ and Member's Company Name (as it appears on registration) _____ at Address(Business or Personal Address): _____ and BIGApp Inc. (Platform) at Address: 6835 Shiloh Rd Ste. C-8, Alpharetta, GA 30005 and its Authorized Subsidiaries and not be disclosed to **contact/client** unless authorized.

2. (Member) must report earnings from **Contacts** generated by BIG back to BIGApp Inc.
3. Jobs **managed** by BIG will not need a commission paid to us only the best and competitive price.
4. BIG will get **10% commission** of overall Generated revenue from **contact/client** for **perpetuity on direct jobs which gardner commissions.**
5. Commission payments will be made everytime **Contact/Client** makes a payment that includes deposits.
6. Any Change orders will be added to the overall project costs and subject to the **10%** Commission for BIG, and as stated before the commission for BIG is confidential.
7. **Client/Contact** sets up the payment plan for each project in agreement with the member and the member is responsible for collecting their payments directly from the client.
8. BIG is not responsible for payment collection when member and contact are connected; unless services are requested to do so or member has an active membership that covers those services.
9. When BIG has a direct contract with **Client/Contact**, members or affiliates cannot discuss financials directly with the **Client/Contact**, breach of confidentiality with said **Client**, will result in immediate termination from job(s) and membership annulment.
10. Inspections will be done to approve Draw as requested if client or BIG requires.
11. Initial startup money can be provided for materials if the client approves.
 - a. Per project basis

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- b. Members (Contract) must pay commission at every draw to us or forfeit the project.
12. **Members** must provide individual bids per project, additional work and change orders.
 13. **Lien Waivers** must be signed in order to get paid if the Client requires.
 14. Projects will be orchestrated with all code necessary per project.
 15. Projects will be guarded with construction fences and if needed guards when required.
 16. _____ must send jobs outside of scope in or enter them into the BIG system.
 17. BIDS/Estimates/Invoices/Receipts/Certifications/Documentations will be returned through the [Upload](#) tool in the BIG Platform or By Email to Accounting@bigapp.work
 18. Projects managed directly by BIGApp Inc. must Invoices submitted by Wednesday to be paid the following Friday (work must be inspected) *material deposits or deposits to be negotiated separately* Once the deposit is made, this billing guideline will take effect on receipt of first approved invoice.

(Ex. submit invoice Wed 4th of January 2023 Payment will be released on Friday 13th of January 2023)

Payments will also be made in accordance with the progression of the job and the % of the payment will be at the Accounting Departments discretion and based on the Field Departments feedback.

19. Approval of Invoices for jobs managed by BIG will be done by the Accounting Department.
20. Members can not circumvent BIG from current and or other projects offered by **Client/Contact** as they will get penalized \$2,000.00 and 10% per job with possible Suspension (Georgia Code Title 13. Contracts § 13-8-53).
21. Members can not compete with BIG on current projects or other projects offered by **Client/Contact** as they will get penalized \$25,000.00 and 10% per job with possible Suspension (Georgia Code Title 13. Contracts § 13-8-53).
22. Members must report any new job added by the **Client/Contact** back to BIG or will get penalized \$1,500.00 and 10% per job not disclosed and with possible Suspension (Georgia Code Title 13. Contracts § 13-8-53).
23. BIGAPP Inc., will not be responsible for the insurances of the members. Consequently, it will not be responsible for any work accident or warranties.

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- 24. The member must commit to maintaining professional conduct at all times, avoiding taking children to work, not drinking alcoholic beverages, not smoking inside the work area. Failure to comply with this clause may cause the contract with the customer to be terminated.
- 25. BIG reserves the right to modify this contract at any time, modifications will be notified through our application push notification.
- 26. All Media produced at our projects has to be referenced to or have acknowledgement of BIG as the source of the project (Example, all social media posts must tag BIG or any production media must have BIG referenced)

PLEASE SIGN ON PAGE 3

Signature Page.

*Signing this document means that you have read and understood the guidelines for this contract and agreement.

Signature

Name

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(404)919-0601

Hello@Bigapp.work

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